



Top Orthopedic Experts Dedicated to Summit County

# NOTICE OF NONDISCRIMINATION

Summit Orthopedics at Panorama complies with applicable Federal civil rights laws and does not discriminate, exclude, or treat individuals differently on the basis of race, color, national origin, age, disability, or sex.

Summit Orthopedics at Panorama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, please contact our compliance department in Golden at 303-233-1223. If you believe that Summit Orthopedics at Panorama has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Summit Orthopedics at Panorama Orthopedics & Spine Center in Golden located at 660 Golden Ridge Road, Suite 250, Golden CO 80401 or at [snelson@panoramaortho.com](mailto:snelson@panoramaortho.com). You can file a grievance in person, or by mail, fax, or email. If you need help filing a grievance, Steve Nelson, Compliance Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



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at Panorama Orthopedics & Spine Center